



2023 Town of Orangeville Health and Safety Statement

The Corporation of the Town of Orangeville acknowledges the duty and responsibility to provide and maintain a healthy workplace that is physically and psychologically safe for all workers. The Town of Orangeville will strive to provide and maintain a workplace where the dignity and worth of every employee is respected; where employees can work without discrimination and/or harassment, including sexual harassment, and/or violence, in a diverse and inclusive environment.

Management will be held accountable for the health and safety of employees by ensuring hazards are identified and controlled, and by making sure that employees are working in compliance with established safe work practices and procedures. Management must ensure employees receive adequate training in their specific work tasks to protect their health and safety. Management will review data and trends, ensuring a proactive approach to workplace health and safety.

All employees are accountable for protecting their own health and safety by working in compliance with the law and with safe work practices and procedures established by the Town of Orangeville. Employees must immediately report unsafe conditions and accidents to their supervisor. Employees must behave in a respectful manner and contribute to a positive workplace environment.

The management team, with the assistance of the Joint Health and Safety Committee, will meet or strive to exceed all legislative requirements for health and safety.

By considering health and safety in everything we do, we can maintain a workplace that supports physical and mental health wellbeing.

Lisa Post, Mayor

Ray Osmond, Acting C.A.O.

Darryl Lum, Employee Rep.
J.H.S.C. Co-Chairperson

John den Hoed, Management Rep.
J.H.S.C. Co-Chairperson