

**Subject:** Ontario Provincial Police Transition Plan

**Department:** CAO Office

**Report #:** CAO-2020-001

**Meeting Date:** January 13, 2020

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**Orangeville Forward – Strategic Plan**

**Priority Area:** Strong Governance and Community Stewardship

**Objective:** Enhanced communication, Safe and protected services

**Sustainable Neighbourhood Action Plan**

**Theme:** Corporate and Fiscal

**Strategy:** Create and integrate sustainable principles into Town policies, processes and practices.

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## **Recommendations**

**For the information of Council.**

## **Background**

In December of 2018, Council requested a Costing Proposal from the Ontario Provincial Police (OPP). During 2019, the OPP presented their Billing Model and Contract Costing Proposal. The Town retained Pomax Consulting Inc. who presented a Study and Analysis of Policing Services for the Town. After extensive review and public consultation Council voted to transition to the OPP and disband the Orangeville Police Services (OPS).

## Analysis

The OPP has proposed the tentative transition date as October 1<sup>st</sup>, 2020. To ensure a successful transition process the Town has created a transition team that consists of Town Staff. A representative of the OPS will participate on the team on an as needed basis.

The Town of Orangeville continues to work with the OPP and OPS to prepare the required documentation to move forward and is committed to supporting members of the OPS with support during the transition including, but not limited to; human resources assistance, career transition support (i.e. resume writing, interview training, etc.), pension briefings and continuous staff information sessions.

The OPP is holding two information sessions for OPS uniform and civilian members on January 14, 2020. An information session for Auxiliary members will be held in March. The OPP has also advised that they are prepared to make alternate arrangements for any OPS members that are unable to attend on these dates.

The following is a summary of estimated timelines and next steps of the transition plan;

End January to Mid February	Ontario Civilian Police Commission (OCPC) Request for Disbandment and the OCPC Brief
April to May	OCPC Hearing and Decision. The brief could be with the OCPC for 8-12 weeks. A hearing may not be required and is at the OCPC's discretion.
June to October	Transition process to OPP including OPP hiring process for uniform and civilian members.
October 1	OPP proposed transition date.
October 5 to 30	OPS officers that transition to the OPP begin a 4-week training at the OPP Headquarters in Orillia. While the officers are in training, the OPP will police the Town of Orangeville.

Town Staff will continue to work with the OPP and OPS to ensure a smooth and successful transition.

Respectfully submitted,  
Ed Brennan  
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